



We hereby Certify that

Leon Grobler

has been elected as a

Member

of

**The Institute of
Management Consultants
of South Africa**

**And has subscribed to the Institute's
Code of Ethics and Professional Standards**

given under the seal of the Institute

on this 30th day of Jan, 2015

Valid until 31st day of Dec, 2015



**President or
Executive Director**

A handwritten signature in black ink, appearing to read 'L. Grobler', written over a horizontal line.

Member Number 434

